

FAQ's

Q- How long after submitting an application, will I hear anything from the agency?

A- You should immediately receive an email from ADP acknowledging your application. This email states that you will only be contacted if you are considered for an interview.

Q- What does the interview process look like?

A- Most interviews will entail a panel interview with two to three interviewers and a written interview. Depending on the quantity of qualified staff for the position, a telephone interview or short written exercise might be asked to be completed. If you are contacted by Human Resources and invited for an interview, you will receive a follow-up email confirming the time and date of the interview and all pertinent information.

Q- What are the interview questions like?

A- We ask organizational culture, behavioural descriptive and skill-based questions specific to the position applied for.

Q- How many references do you require?

A- Our agency requires three (3) work-related references for every applicant who is offered an interview. The references must include most recent/current supervisor. Phone numbers and email addresses are required.

Q- How long after the interview until I hear about the position?

A- We always notify the applicant about the outcome of the interview process, however sometimes there is a delay in getting to the results due to procedures or items outside of our control.

Q - What is the wage of the position?

A – The wage is posted at the bottom of the job description or posting.

Q – Can I get feedback about my interview?

A – Yes, you can request a written feedback response if you email careers@fcsrenfrew.on.ca

Q- If I have questions about the position, who can I contact?

A- Send an email to careers@fcsrenfrew.on.ca or call 613-735-6866 and ask for Human Resources.